



Meeting: Overview and Scrutiny

Date: 11th November 2020

Wards Affected: All

Report Title: Children's Services – Improvement Plan Quarterly Update

Is the decision a key decision? No

When does the decision need to be implemented? As soon as possible

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1. Purpose and Introduction

1.1 This report is being presented to Overview and Scrutiny to provide members with an update on the progress of the Children's Services Improvement Plan over the last quarter (Appendix 1).

1.2 The attached 'Improvement Plan Highlight Report' presents an overview of progress against our improvement plan towards the aim of achieving the delivery of 'good' services by April 2021.

The highlight report details the following:

- Tracking of progress over the last quarter in completing agreed actions- i.e. 'are we doing what we said we would?'
- Current performance against key performance indicators- i.e. 'are our actions having the required impact?'
- The impact of Covid-19 on achieving our vision.

1.3 The highlight report is designed to facilitate scrutiny of our improvement activity by summarising our progress and its impact. The report is also presented to the Council's Senior Leadership Team and the Children's Services Improvement Board. The report also provides the Improvement Board with an opportunity to highlight areas for further attention that they may wish to schedule into their forward plan.

1.4 The highlight report is formatted as follows:

- A summary page showing overall progress narrative, key areas of concern and risks.

- Further detailed pages for each of the 4 improvement themes ('Leadership & Management', 'Robust model of Social Work Practice', 'Sufficient and Skilled Workforce' and 'Quality Assurance and Audit'), showing current performance against key performance indicators and progress against the agreed activity timeline, with narratives.

2. Proposed Decision

- 2.1 It is recommended that the Overview and Scrutiny Board considers the submitted Improvement Plan Highlight Report and makes any recommendations to the Cabinet/Children's Improvement Board for consideration.

Supporting Information

Children's Services Improvement Plan Highlight Report - Appendix 1